



CTPI-Pro

(Central Test Personality Inventory for Professionals)

Central Test: The art of assessment

Central Test has created an unmatched brand value by its high quality assessment tools available over simple web-based platform in a highly customized and user friendly manner. Till date it has partnered with more than 3000 organizations worldwide to increase productivity and profitability through more effective utilization of human resources.

Make more effective people decisions

CTPI-Pro, a comprehensive work personality assessment tool developed and validated by Central Test after 5 year long research, helps you to make a better selection and development decisions. In only 25 minutes you can have invaluable information about the candidate that could otherwise take months or even years. Over 5 years of rigorous research has shaped this unique instrument.

Get better results

CTPI-Pro is a powerful tool to do comprehensive assessment along with ability testing and structured interview. It helps you to:

- Maximize the effectiveness of hiring system by reducing error in hiring.
- Increase productivity of human resource by identifying hidden causes of poor performance.
- Increase the possibility of selecting right people having high potential.
- Make a more customized and effective development plan for your people.

Assess critical work personality factors

People Management <ul style="list-style-type: none">■ Controlling■ Affiliative■ Lively■ Diplomatic■ Assertive■ Vigilant	Task Management <ul style="list-style-type: none">■ Conscientious■ Relaxed■ Imaginative■ Achievement Oriented
Self Management <ul style="list-style-type: none">■ Self assured■ Rule conscious■ Emotionally stable■ Individualistic■ Optimistic■ Sensitive	Change Management <ul style="list-style-type: none">■ Foresighted■ Experimenting■ Adaptive■ Action oriented

The tool contains three validity indicators to identify any kind of conscious or unconscious attempt of faking:

- Social Desirability
- Response Infrequency
- Acquiescence

Predict key aspects of job performance

CTPI-Pro is designed and validated to cover a variety of job performance aspects including:

- Leadership
- Decision making
- Organizing & prioritizing
- Planning and coordination
- Self motivation
- Stress tolerance
- Emotional resilience
- Honesty and integrity
- Team working
- Interpersonal/Cross cultural sensitivity
-AND MANY MORE.



Get customized report

CTPI-Pro report is generated in modular format. The number of modules in a report can be customized as per the purpose of assessment. Following modules are currently available to be configured with your report:

Profile- Provides the individual's standard score on each of the 20 dimensions.

Validity Indices- Give the possibility of any conscious or unconscious attempt of faking on the part of the candidate.

Behavioral Competencies- Shows how individual's personality influence the performance on a number of key success factor or competencies.

Leadership Style- Describes the individual's leadership style.

Subordination Style- Describes the individual's subordination style.

LS Interaction Style- Describe the individual's leadership subordination interaction style.

Delegation Style- Describes the individual's delegation style.

Team Roles- Describes the individual's likelihood to adapt to each of the 8 team roles described by Belbin.

CTPI-Pro specifications

No. of questions	160
Approx. time required	25
Composite norm group	N=5058
Scale reliabilities	from 0.70 to 0.89
Validity coefficients	from 0.25 to 0.31

Availability of norms: norms are available for selected occupational group and geography.

Validation: CTPI-Pro is designed to be used with working professionals. Construct, concurrent and predictive validity of the instrument was examined in third party and well as in house validation studies.

User qualification:

No additional qualification is required as the report is in non-technical user friendly way. However, familiarity with basic of psychometric assessment is expected on the part of the user.

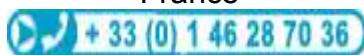
Support material:

Entire test administration and reporting is online. Technical document detailing psychometric properties of the test is available in client account. Specific questions may be directed to rd@centraltest.com

Other related Central Test assessment tools:

- Central Test Temperament Evaluator
- EQ Test- Corporate Version
- Management Skills Test

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